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Project: y cho†U 7) -U \

Attached, please find the following reports:

- **Apprentice Hours Report by Contractor** (tracks apprentice utilization towards meeting the 20% apprentice requirement, by trade, and minority and female goals as part of the Workforce Training and Hiring Program).
- **Goal Report** (provides combined total of journeyman and apprentice hours per contractor)
- **New Hire Report** (lists any new hires after estimated start date)

To determine the current apprenticeship percentage, for any company listed, please look at the "Ratio (%)" column adjacent to the "Apprentice Hours" column on the Apprentice Hours Report by Contractor.

The following contractor(s) had one or more workers, listed below, who were hired after they began work on the project. Please provide documentation demonstrating the process used to recruit them. If the individual in question was hired after the company started work on project, please provide written documentation demonstrating the company's effort to include minorities and women for the position(s).

Name of Contractor	Worker(s) Name	Hire Date
N		

Please call me at the number above, if you have any questions or need assistance. Thank you.



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Apprentice Hours Report by Contractor CITY OF PORTLAND

Report Date: 11/12/2020
Date Range: 1/1/2012 – 11/9/2020
Total Hours: Standard, overtime and doubletime

Project Name: **USPS VMF Demo** Jurisdiction: **City of Portland**
 Project Manager: Estimated Start Date:

Trade	Journeyman Hours	Minority Journeyman Hours	% Minority Journeyman Hours	Female Journeyman Hours	% Female Journeyman Hours	Apprentice Hours	*Apprentice Hours %	Minority Apprentice Hours	% Minority Apprentice Hours	Female Apprentice Hours	% Female Apprentice Hours
Contractor: McDonald Excavating, Inc.						Prime Contractor: N/A					
FLAGGER	210.00	0.00	0.00%	210.00	100.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%
LABORER	128.50	5.00	3.89%	0.00	0.00%	206.00	61.58%	123.50	59.95%	0.00	0.00%
POWER EQUIPMENT OPERATOR	173.75	93.50	53.81%	0.00	0.00%	73.00	29.58%	73.00	100.00%	0.00	0.00%
TRUCK DRIVER	136.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%
Subtotal:	648.75	98.50	15.18%	210.00	32.37%	279.00	30.07%	196.50	70.43%	0.00	0.00%
FINAL											
Contractor: STATON COMPANIES INC						Prime Contractor: McDonald Excavating, Inc. (B2G1404543)					
POWER EQUIPMENT OPERATOR	285.50	143.00	50.09%	0.00	0.00%	105.50	26.98%	0.00	0.00%	105.50	100.00%
Subtotal:	285.50	143.00	50.09%	0.00	0.00%	105.50	26.98%	0.00	0.00%	105.50	100.00%
FINAL											
Project Total:	934.25	241.50	25.85%	210.00	22.48%	384.50	29.16%	196.50	51.11%	105.50	27.44%

*Apprentice Percentage is calculated as (Apprentice Hrs / (Apprentice Hrs + Journeyman Hrs)) * 100
Report Filtered By Week End Date



CITY OF PORTLAND Goal Report

From 1/1/2012 to 11/9/2020

Total Hours	Apprentice Hours	Apprentice %	Apprentice Goal	Minority Hours	Minority %	Minority Goal	Women Hours	Women %	Women Goal
Project: USPS VMF Demo									
Contractor: McDonald Excavating, Inc.									
927.75	279.00	30.07%	20.00%	295.00	31.80%	30.00%	210.00	22.64%	15.00%
Contractor: STATON COMPANIES INC									
391.00	105.50	26.98%	20.00%	143.00	36.57%	30.00%	105.50	26.98%	15.00%
Total for Project: USPS VMF Demo									
1,318.75	384.50	29.16%	20.00%	438.00	33.21%	30.00%	315.50	23.92%	15.00%
Grand Total (All Projects):									
1,318.75	384.50	29.16%	20.00%	438.00	33.21%	30.00%	315.50	23.92%	15.00%

*Apprentice % is calculated as (Apprentice Hours / Total Hours) * 100. Minority % is calculated as (Minority Hours / Total Hours) * 100. Women % is calculated as (Women Hours / Total Hours) * 100. Apprentice is Journey Level that contains "APPR" or "TRN" or "OJT" or "TRAINEE". Minority is Ethnicity other than "Caucasian", or "Not Specified", or Blank.